











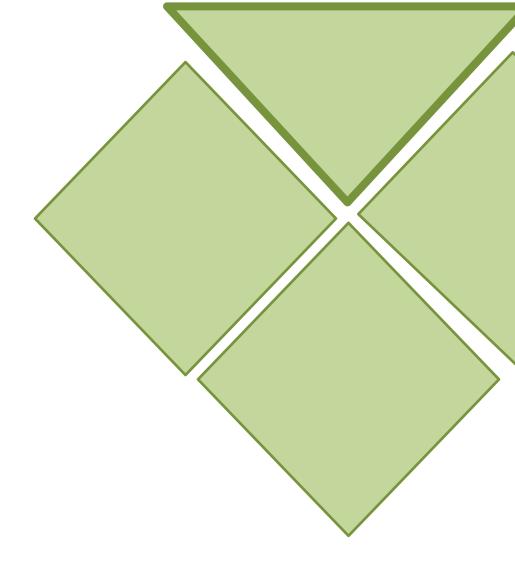






JOY FOUNDATION

"Providing development opportunities to the marginalized segments of the society"



Joy Foundation duly acknowledges and admits the tireless efforts of all the partners, who provided not only financial assistance to improve the capacities of our beneficiaries in the target areas.

Joy Foundation also acknowledges the valuable services of head office staff for dedication for the effective implementation of the project activities.



<u>Disclaimer</u>

The information enclosed in this document is provided solely as a source of communication and knowledge sharing. It does not mean to convey any disclosure of beneficiaries through images or scripts; neither does it means to show to sufferers as helpless creature. Therefore, no social or legal action can be raised against Joy Foundation or its allies.



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STRATEGIC DIRECTION

Joy Foundation is a non-profit developmental organization started by group of young people in March 2005 and got registration in June 2009 under society's registration act 1860. The organization operates independently regardless of religious political or economic influences. The organization started its work along with a community center for disabled people in Toba Tek Singh District. Along with its extended activities in other fields, at present Joy foundation is actively involved with the downtrodden, for the development of most neglected and oppressed communities of both rural and urban areas of district Toba Tek Singh and neighboring districts. Women Empowerment, Education, Climate change, Emergency relief, Disabled empowerment, empowerment, Interfaith harmony and peace building, WASH and health are the major initiatives of joy foundation.

MISSION

Our mission is to strengthen the dignity of people and enhance their capacity to raise their voice to access their basic rights through capacity building, institution development, participation, equal opportunities at every level by ensuring sensitization and education on the social issues.



Our vision is to create such an oppression-less, non-discriminatory society, where all the citizen have access to equal rights, freedom and opportunities in ways that enable them to live safe and dignified lives and thereby get opportunities to express their creativity. The mode to achieve this is through raising collective voices in sustainable manner.

OBJECTIVES

- To undertake human development without any discrimination based on creed, race, colors, language and nationality.
- To help the children with education, food, good health, information and awareness about hygiene.
- Building capacity of the local youth by transforming skills and give them opportunities to become leaders to create peace and harmony in the society.
- To protect women's health and empower them socially, economically and politically, so that they can participate in every sphere of life with equal opportunities.
- To assist the disable in the process of rehabilitation and reformation.
- To assist people in emergencies and help the communities to identify practices to tackle the climate





Director's Message

Joy Foundation has now become synonymous with our commitment to helping our communities from the hundreds of families with small children we serve, to the vast women empowerment program, and to all those young people whose volunteer dedication has enhanced their lives. For 11 years, we have collectively addressed the most pressing community issues and worked to drive transformational change. From every aspect, so many benefits from the amazing devotion towards the deserving communities are being offered by Joy Foundation. Our commitment is providing exceptional service and to living the core values of this organization to the fullest with dedication to enhancing the physical, emotional, intellectual health and wellness of the children, women and youth in our communities. In short, Joy Foundation stands for excellence in leadership, integrity, full transparency in the spirit of community collaboration.

The year 2020 has been tough on each and every one of us. Today, we are facing a grave threat to our health and economic stability, which we fully know is impacting our communities who are already facing other grave issues. Working during such times when the pandemic was on its peak has been tough but all the ways our organization has been navigating through the COVID-19 Pandemic, we helped those who were the most deserving, left no one behind and supported each one who were left out during the strict lockdowns of the pandemic. This year is a remarkable story of resilience and showcased skills at its very best as despite the hardships caused by the pandemic we were successful for the following achievements:

- 1. Joy Foundation got registered with the Punjab Charity Commission, 2018.
- 2. The Joy Foundation Primary School got registered with the Education Department.
- 3. Joy Foundation signed the MOU with the Economic Affairs Division Pakistan

At the end I would like to thank each one of you who has been there with Joy Foundation throughout this journey. It is you who make Joy Foundation. I would like to thank each partner organization of Joy Foundation for their support and donations that got us through the pandemic and helped the most deserving. I would like to thank the volunteers who have strengthened the work of Joy Foundation by providing their services. At the end I would like to thank the committed and dedicated staff of Joy Foundation who has worked throughout 2020, despite the health risks that the pandemic brought, the staff has worked tirelessly and helped make 2020 a success. Thank You!



Yaqoob Sadiq Executive Director Joy Foundation



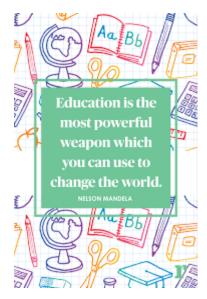


FORMAL EDUCATION PROGRAM





Since 2017, Joy Foundation has put in great efforts for the Formal Education Program. This program was designed for the population of Chak 325 JB where there was no school and majority of the children were not able to get basic education, only a few children were able to go to other village and receive education. Joy Foundation provided the opportunity to the children in their own village so they wouldn't have to go to other villages. The dedicated teachers have been providing the best to these children. We started with a small Montessori school and now we have 5 primary classes which is a great achievement for Joy Foundation. For the year 2020, the schools were mostly closed due to lockdown, but Joy Foundation did not stopped its efforts, we provided children new books when they got promoted to new class, did some activities that kept the children involved with the school. The achievement of 2020 was that the Joy Foundation Primary school got its registration with the Education Department and is now a recognized school.





Books Distribution among the school children



Celebrating the Children day in the school



Renovation work in the new school building

In 2019, Joy Foundation shifted in a new school building which was going to be the permanent school building onwards. When the building was bought it was not in a good condition and needed a lot of renovation. As soon as we received funds in 2020, we started the renovation work for the school building. 2 rooms were set up for the children and complete school equipment were provided. The classrooms were painted in beautiful colors and the children were very happy with the new rooms. New class boards and white boards were set up in each class. Children made different artwork to display on the boards. The teachers prepared the classrooms beautifully. Because most of the year the schools were closed due to the pandemic, we were able to complete the school work and make school much more presentable for the children when they return to their new classrooms. We still have a lot of space which could be used for more classrooms. Hopefully in 2021 we will be able to construct new classrooms, now that we are recognized as a registered school, the number of students is increasing and new classrooms are needed to adjust all the students comfortably.

"Good education is the foundation for a better future"

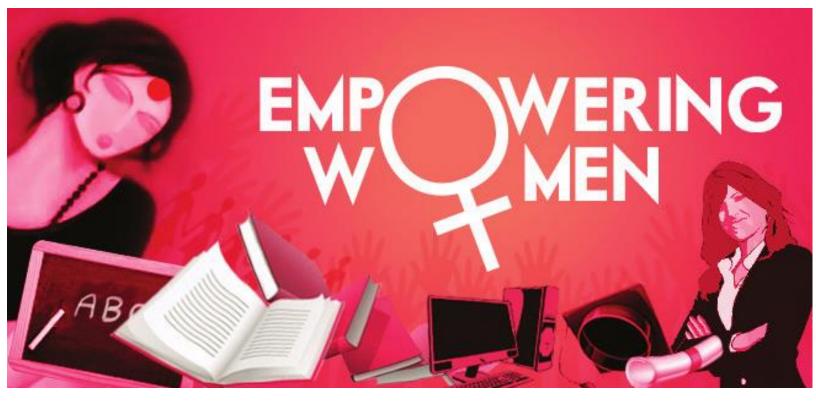
Joy Foundation Primary School-Case Study



Sanawal is a student of Joy Foundation School. Before the Joy Foundation School existed in village the children had to go to another village to school but Sanawal could not do so because of his disability. After the opening of Joy Foundation School in village, Sanawal's parents requested Joy Foundation to help their child receive quality education along with other children in our school.

Sanawal started coming to Joy Foundation School along with other students. We provided him with wheel chair and also supported him for his education. The day he received his books, he was very happy for the support. His parents are more than happy to see their child receive education and are looking forward to a brighter future for their child.

Joy Foundation believes in equality and inclusion for all. Sanawal is a very intelligent student of our school and we will keep supporting him for a healthy and brighter future that he deserves.



WOMEN EMPOWERMENT PROGRAM



Women have been the main focus of Joy Foundation since its beginning. Women health, economic empowerment and education have been the focus areas of Joy Foundation. To achieve this purpose, Joy Foundation has been running computer centers, literacy centers and sewing centers since 2010. Women are earning through the skills that they learn in the centers. Every year Joy Foundation celebrates the International Women Day as well as Mother's day. The Joy Foundation Women Group prepares the program and many women leaders and many women from the community participate in these programs.



"Women
empowerment is
not about making
woman strong.
Women are
already strong.
It's about
changing the way
the world
perceives that
strength"

The skill training centers mainly focus in rural areas where women are not much educated and are limited to their homes. Joy Foundation provides them skills that benefit them in the future so that they can earn for themselves as well as their families. A teacher is hired for the center on the basis of her skills and abilities. The women are trained for 1 year in subjects like, hand embroidery, cutting, sewing, hand work, home economics and child care. The women make their practical copies also, which display their work. After the training course, examinations are conducted for the women and certificates are distributed among them.







Joy Foundation also focuses on women health. We have been working on creating awareness on women reproductive health. There are many women who face many health issues due to reproductive health. The families do not focus on this issue much and don't prefer talking about such issues. A healthy woman leads to a healthy household. Because women represent the cornerstone of a family's overall health, ensuring they have access to quality care also can lead to improved health for children and families.

COLLABORATION WITH SIMORGH

Joy Foundation collaborated with the SIMORGH-Women's Resource and Publication Centre, Lahore. The project that we worked along with SIMORGH was named FEMPOWER, which aimed at empowering and bringing together local women who had fewer participation opportunities. Through this project we brought together local women to have discussions and share their problems, issues and concerns not only with us but with each other as well. These activities were organized with complete COVID-19 SOPs issued by the government.

Only 10 women were allowed to participate in each meeting. Joy Foundation ensured the use of masks and hand sanitizers during the meetings. These meetings were also attended online by Ms. Kanwal Muzzaffer from SIMORGH through zoom. The activities were an open discussion with the participants to share their problems and experiences. The women actively participated and answered the following questions:

Q1: What is humanity to you?

Q2: In the last few months have you done something that made you proud?

Q3: Now close your eyes, think and tell that when you shared about your proud moments or when you heard about others sharing their experiences what did you felt?

Q4: What is the most important issue of your area? Q5: What are your expectations from the politicians?







After the question / answer session's feedback was taken from all the participants. The women shared their problems and experiences. The sessions went well and the participants requested to continue such activities which help women to discuss their issues as it will provide opportunity for women to participate. Because the women in this area do not go out of their houses very often and such activities are healthy platforms for them to sit together and discuss their issues. Mrs. Shazia and Ms. Maham were responsible for managing these activities with the women. The meetings were concluded within one hour and food was distributed among the participants.





COVID-19 Relief Program









Joy Foundation has been supporting the most vulnerable and the most marginalized communities of district Toba Tek Singh since 2009. The main priority of Joy Foundation has always been reaching out to those who are neglected in one way or the other. The global pandemic, COVID-19, is not only affecting those who are infected but also those who are staying at home. This is due to the strict lockdown all over the country. The means of earning were already limited for the poor but due to lockdown the little they earned is also not available to them. It is mainly affecting the daily wagers, now that everything is closed they have no earning and due to this their main need is food.

Joy Foundation provided 250 families with food packages to support them during this tough time of pandemic and lockdown. We identified the families which were most in need and were actually the ones who deserve the support. The food package included wheat flour, pulses (3 types), rice, cooking oil, sugar and tea. The package was an enough food supply for 1 month for an average family. The supported 250 families and the team of Joy Foundation thank our partners for their support and collaboration for the people who were neglected and needed the required support. We hope that such collaboration would be more and more beneficial for Joy Foundation and its target communities in the future as well.

Not only this, but Joy Foundation has also supported families with cash amounts who were in need of medications and other necessities apart from the food. A complete data of the supported families was recorded by Joy Foundation. During the distributions all the COVID-19 SOPs were followed and the beneficiaries were also urged to follow SOPs.









WASH & HEALTH



Joy Foundation organizes free medical camps in different villages. In these medical camps people get awareness about health related issues. The health camps aim at promoting health seeking behavior in the long term. These camps provide comprehensive health services free of any cost. Before the medical camps are set up, the volunteers and staff put up banners and distribute leaflets in the surrounding areas, to create awareness about the camp which result in huge flock of people attending the camp and getting treatment for their health issues.

Due to the changes in weather, many children had fever, flu and cold. Many people in the villages were also diabetic patients. Concerned about the health of the people Joy Foundation organized medical camps for children, their families and particularly for the diabetic patients. We invited a doctor from the District Headquarters Hospital, Toba Tek Singh. The doctor treated the patients. The diabetes level of the diabetic patients was monitored and medicines were prescribed to them. All the medicines were prescribed by the doctor and bought by Joy Foundation. The families of the children thanked Joy Foundation for considering their health a priority.





"Health is the greatest of human blessings"

INSTALLATION OF WATER MOTOR IN SCHOOL

Water was also needed in the school. There was a hand-pump in school which stopped functioning due to remaining unused for 6 months during the lockdown. After the school re-opening water was a main issue for children. We were not able to install a water motor in school because the village had no electricity.

Keeping in consideration that water is a basic need Joy Foundation installed a solar water motor in school. This water motor works with solar power and fulfills the water needs of school. We already have solar panels in our school, which help this motor to function. Now the school children have the facility of water.

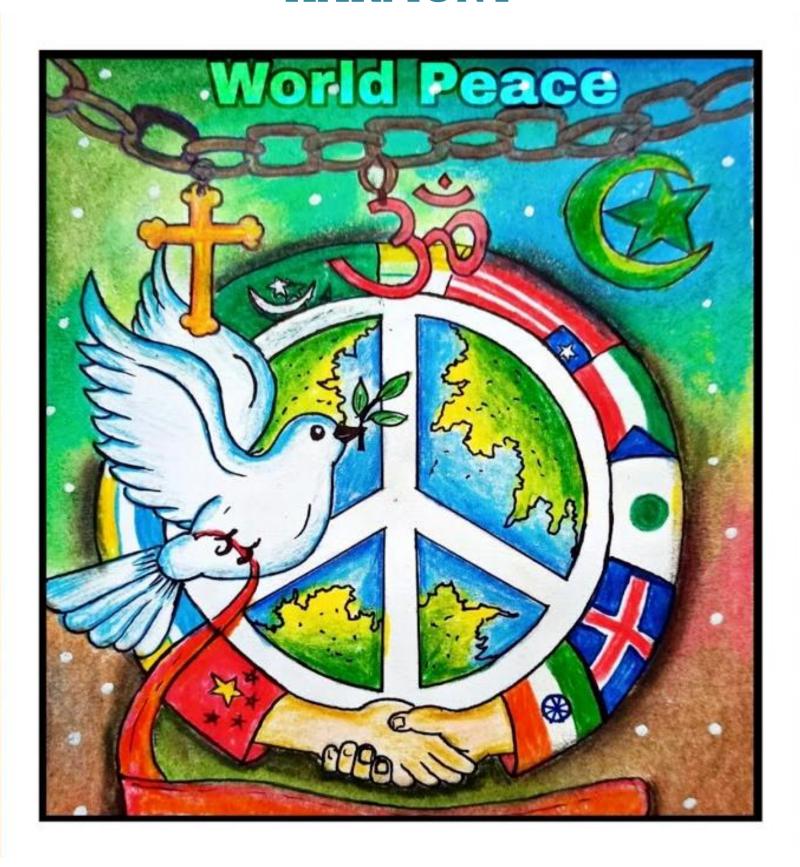


CONSTRUCTION OF TOILETS

Joy Foundation has always prioritized hygiene and sanitation needs of the community. Water is the basic necessity of life but in Chak 325 JB, majority of the families had no source of water. The village has no electricity and only a few of the families had water hand pumps and toilets. Open defecation was common in the village. This was a big hygiene issue which needed consideration not only because it was unhygienic but also for the safety of young girls and women.

Given the situation with girls and women these days open defecation was not only threat to health but to the lives of these young girls and women as well. Considering this an urgent issue, Joy Foundation installed water hand pumps and constructed toilets in the houses of families who had no toilets. Keeping clean is an important part of remaining healthy, but families who have fled their homes because of disaster or poverty often struggle to afford these necessary supplies.

PEACE AND INTERFAITH HARMONY



PARTNERSHIP WITH CHRISTIAN STUDY CENTRE

Joy Foundation has been working with Christian Study Centre, Rawalpindi since 2017 for the project "Peaceful Co-existence among the Religious Communities" in district Toba Tek Singh. The project was established with 5 organizations of district Toba Tek Singh including Joy Foundation.

Different activities were conducted by Joy Foundation under this project, which included Peace Poetry, Seminars & Speech competitions with youth. The activities involved all community members including religious leaders, community leaders, youth, women, poets, lawyers and teachers. For the year 2020, it was very difficult for the organizations to continue activities as before. Strict lockdowns resulted in working from home.

Even though most of the year went by in lockdowns, CSC continued its collaboration with the partner organizations through zoom meetings. These zoom meetings were conducted by Mrs. Fahmida Saleem (Program Manager, CSC) to know the situation of partners and their work during the lockdowns. These meetings were conducted for the capacity building of the partner organizations and also to plan activities for the phase out of the project for the coming year.

"If we have no peace, it is because we have forgotten that we belong to each other"

— Mother Teresa

By the end of 2020, when lockdowns were eased and small gatherings were allowed, Peace Committee meeting was conducted. Peace Committee was established by Christian Study Centre. The members included religious leaders, community leaders, members from partner organizations and teachers. The peace committee meeting was conducted to know about the situation of the area and the ups and downs during the lockdown. Many participants shared their experiences and also shared their point of views for the better management of the Peace Committee. Members from Joy Foundation also participated and shared their views. All the COVID-19 SOPs that were issued by the government for safe gatherings were followed by all the members. Joy Foundation also participated in peace related activities which promoted peace and harmony among the local communities.



CHALLENGES AND LESSONS LEARNED

- ❖ Joy Foundation is mostly working in village areas. People do not have jobs and they work in fields. Due to this, we have to visit them at time available be them. Men along with women and sometimes children also work in fields to earn their living. So every time we have to set time with the people when they are at home to visit them. Most of the time we have to manage time after the office the office timings, which is difficult for the staff but still the visits are done.
- ❖ Working especially for inclusive education of a challenge. Because this is new concept for them, therefore they do not understand it. We are working with those children who belong to the very low class. These people are afraid to send their children to the inclusive education centers and formal education school. But Joy Foundation staff tries its best to motivate the parents and ensure the safety of their children. The parents trust us and send their children to our school and centers.
- Although difficult, yet Joy Foundation staff tries to motivate the parents to send their children to school, who have never been to school before. Some of the parents take their children to the fields with them just for a little extra earning. So the staff motivates and encourages these parents to let them get education because a person can earn more if he is education. The best thing is this that people understand us but the motivation procedure takes a little time.
- ❖ Working with disable person is a great challenge. Some people do not cooperate with us because they are afraid we might take some advantage through the disable children. So we try assuring them we are trying to uplift these special persons, so that they do not depend on others. Some parents cooperate very well while some parents take time in trusting us but Joy Foundation staff encourages these parents as well and pushes them to let their disable children move forward in their lives.
- While working for women, in rural areas women do not come out of their houses very often. Girls are not allowed to get education or do any kind of job. While opening literacy centers, computer centers and sewing center, it is also a challenge to bring the women and girls out of their houses to get different skills. Although we overcame this challenge in all the areas where these centers are but it was really a hard job. It took a lot of time to motivate the parents, girls and women to seek for a better for future.



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